

MESSAGE FROM THE PRESIDENT



**W**e once again welcome a new year that brings with it a message of hope and a dawning of a brand new chapter in both our personal and professional lives. Welcome to 2016!

In light of the recent bout of racially motivated incidents, we cannot under any circumstances condone behavior that is racist or in any way discriminatory. Freedom of speech should never infringe the rights and

democracy of fellow citizens. As professionals and responsible citizens, we need to play our part in moving the country forward. I certainly hope that starting now we can have candid conversations and healthy debates around the topic of race in order to restore the nation and build a truly democratic environment for SA's citizens.

On a brighter note, staying true to our three tier strategy "identify, nurture and lead" we have started the year by identifying high achievers enrolling for CTA programme in this academic year. AWCA has awarded 69 full bursaries to date and this year we hope to further increase that number. I would like to wish all the applicants the best of luck and wish all the students in our student chapters and beyond a successful academic year.

I am also pleased to announce the launch of various leadership programmes that we have in the pipeline for 2016. It is truly an exciting year. In April, we will be launching the Entrepreneurs Forum supported by our founding members, past women of Substance, Past Presidents of AWCA and Patrons of AWCA, that is aimed at planting the seed of entrepreneurship and nurturing it to its full potential. I urge all members who are either entrepreneurs or business leaders to take advantage of this exciting initiative. We are moving forward as an organization and you as our members are at the forefront of reaping these great benefits.

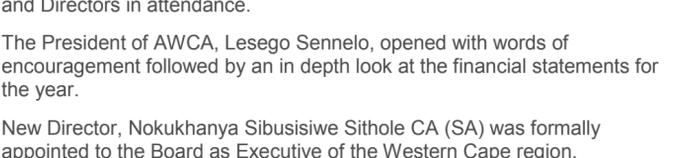
Furthermore, AWCA, in partnership with the African Leadership Institute, have formed the African Leadership Institute for Women Initiative (WALI) which will also launch in 2016. The institute provides a platform for a diverse network of young African leaders to engage in peer-to-peer learning, accountability and cross border collaborations. Working with a select group of partners, leading academics and accomplished global leaders, African Leadership Institute (ALI) facilitates opportunities for young leaders to create a new Africa.

In order to further advance our cause and be effective in doing so, we have had to increase our membership fees for 2016. This is one of the key factors necessary to ensure that we continue to bring programs that align to our members needs and facilitates the administrative support required in executing AWCA's initiatives. The fees paid assist us greatly in executing the three tier strategy and empowering young women. The AWCA extends a warm gratitude to those who have already paid their membership fees for 2016. Your support is greatly appreciated and I urge members who have not yet settled their accounts to do so. We will be conducting an online survey geared to improving our offerings to you, your participation would be highly appreciated.

Let's make 2016 an opportunity to reinvent ourselves to greater heights.

Yours in Service,  
Lesego Sennelo CA (SA)

AWCA GOVERNANCE



Our Annual General Meeting was held on 1 December 2016 with members and Directors in attendance.

The President of AWCA, Lesego Sennelo, opened with words of encouragement followed by an in depth look at the financial statements for the year.

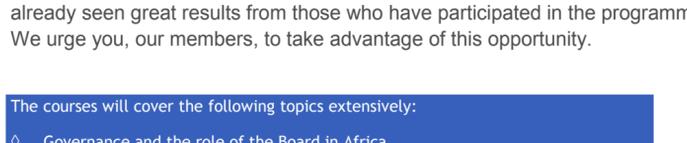
New Director, Nokukhanya Sibusisiwe Sithole CA (SA) was formally appointed to the Board as Executive of the Western Cape region. Nokukhanya has been active in AWCA Western Cape Region for the past 3 years and has shown tremendous dedication and enthusiasm in assisting AWCA achieve its goals. She is currently a Financial Manager HR& IT at Sanlam.

It was also resolved to appoint Motheo Chartered Accountants as the auditors of the Company until the conclusion of the next AGM.

The AWCA Secretariat Team would like to thank everyone who attended and encourages all members to avail themselves for the next meeting.

AWCA DUKE WLA PROGRAMME

**AWCA Women Leading Africa Board Leadership Programme**  
 Module 1 – Thursday 14 April and Friday 15 April 2016  
 Module 2 – Thursday 23 June and Friday 24 June 2016  
 For more information about the programme please contact Nkateko Mashaba on 011 502 0622 or email at administrator@awca.co.za.



AWCA and Duke Corporate Education signed a Memorandum of Understanding (MoU) in 2014. Through this MoU, AWCA members and affiliates have an opportunity to partake in a Board Leadership Programme. The AWCA Duke Women Leading Africa Board Leadership Programme has become one of AWCA's flagship leadership programmes. AWCA signed an MOU with Duke CE which ensures that AWCA members participate in the course at a discounted fee. Thus far 30 women have graduated from the course.

Through this programme AWCA, together with Duke, aims to equip members with the tools needed to successfully navigate the corporate boardrooms, both locally and internationally. It is AWCA's goal that formidable ethical leaders born of this programme and other initiatives. In its third year running, we have already seen great results from those who have participated in the programme. We urge you, our members, to take advantage of this opportunity.

- The courses will cover the following topics extensively:
- ◊ Governance and the role of the Board in Africa
  - ◊ Ethical leadership and enabling high performance Board
  - ◊ Risk management and audits and financial value generation
  - ◊ Compliance and stakeholder engagement enabling High Performance Boards

- Some of the benefits of the program include:
- ◊ Personal Leadership;
  - ◊ Experiential Learning;
  - ◊ Technical Acumen;
  - ◊ Networking ;
  - ◊ Real Work Applicability; and Lifelong Learning

Target Audience:  
 Women executives on a career trajectory to become new board members;  
 Newly appointed board members working across the Pan African region;  
 Current board members who want to update their skills.

**Program Dates:**  
 Module 1: 14 and 15 April 2016  
 Module 2: 23 and 24 June 2016

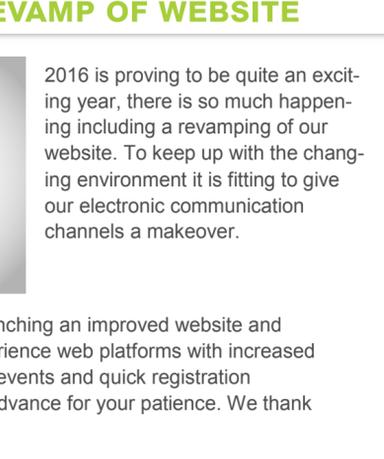
For more information, please contact the AWCA office.

WOMAN OF SUBSTANCE

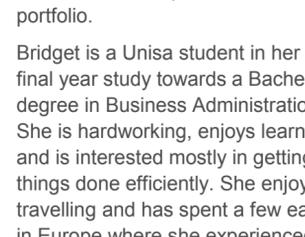
Woman of Substance 2016 nominations will open during February and we call for all members to submit their nominations.

Last year this prestigious accolade was awarded to Adv. Thuli Madonsela who has, without a doubt, played an enormous role in showcasing authentic leadership.

Who is your Woman of Substance?  
 We are keen to hear from you.



AWCA REVAMP OF WEBSITE



2016 is proving to be quite an exciting year, there is so much happening including a revamping of our website. To keep up with the changing electronic it is fitting to give our internet communication channels a makeover.

We are looking forward to launching an improved website and have our loyal members experience web platforms with increased functionality, the latest news, events and quick registration processes. We thank you in advance for your patience. We thank in advance for your patience.

NEW MEMBER OF STAFF

We welcome Bridget Muzenda as our new Bookkeeper in our finance portfolio.

Bridget is a Unisa student in her final year study towards a Bachelors degree in Business Administration. She is hardworking, enjoys learning and is interested mostly in getting things done efficiently. She enjoys travelling and has spent a few ears in Europe where she experienced different cultures and went on various adventures which she attributes to her work ethos.



AWCA UPCOMING EVENTS

- Johannesburg**  
 Power Tea 5 March 2016  
 Trainee Induction Week 1-5 February 2016  
 Student Chapter Orientation Week 8-12 February 2016

- Durban**  
 Career conference 27 February 2016  
 Campus dialogue 3 March 2016  
 Enneagram Workshop 12 March 2016

SUBCOMMITTEE OPPORTUNITIES

As an AWCA member you are afforded the opportunity to further your professional development through the various platforms and programmes as well as the chance to be a part of the teams dedicated to planning and implementing these very programmes. The following subcommittees currently have vacancies;

- ◆ Marketing and Communication
- ◆ Student Chapters and School Visits
- ◆ Strategic Alliances
- ◆ Secretariat

For more information please send enquiry to membership@awca.co.za

**Renew Your Membership Today.**  
 membership@awca.co.za

Corporate	Core	Trainee	Student
R 27 500	R 1 100	R 550	R 100

AWCA 2016 INAUGURAL PROGRAMMES

- Entrepreneur's Forum
- Women Aspen Leadership Initiative (WALI)
- Woman of Substance Conference